

Glyniss Rich

GAF Gainesville Buyer

Since 2012

I came to work at GAF through a referral program where employees can receive a monetary reward when someone they refer to the company is actually hired. I was one of those referrals.

GAF will hire family members and friends. I have a family member that is working here. They told me about the position and thought it would be a good fit for me. I had the education that was required as well as the manufacturing background they were looking for.

I absolutely love coming to work every day. The people are really great to work with. If you have a problem you need a little help solving, they are always willing to help you solve it.

We have a safety program and employees are encouraged to look for areas that could be improved. We also have a continuous improvement process. If you determine that maybe there is something you would like to change, even producing something to manufacture, you can submit your idea. Employees are actually the ones that vote on who had the best continuous improvement plan and the winner can receive a monetary award.

The employees also work as teams on some of the projects. We just had an awards ceremony this week. One of the teams had 5 employees on it. They got the top award and were able to split the monetary award equally.

I definitely would encourage someone to go to work for GAF.

Joey Serna

GAF Shipper & Receiver

Since 2012

I heard about the position at GAF from my Dad. He was working at Zodiac, another company in town, and called to say he heard that GAF was hiring and the pay was pretty good. I was working in Ardmore at the time. I put in my application and was fortunate enough to make the cut.

If I was able to speak to high school students today I would tell them to go after their diploma and degrees because manufacturing is pretty neat and use many tools. Get all your credentials and then come to GAF – it is an awesome company.

GAF will help with schooling and there are opportunities for career growth. I started out as a warehouse associate and moved up within a year to become a supervisor in the logistic area. It is a really good company.

Personally, I like working in manufacturing. It gives me a self-pride knowing that I am making a product for a customer and satisfying the customer. I get personal satisfaction out of that.

Since I started working here at GAF I bought two acres outside of town and put a new house on it. I am from the area and it is great to live and work where I call home.

Jacob Neal

GAF Quality Control Technician I
Since 2017

I saw a job at GAF on line on Indeed. It seemed like a good opportunity and decided to apply.

The first 6 months I was here I started off as a machine technician and soon was given the opportunity to move to the lab and started in quality.

I have an associate degree in education from NCTC and 4 years lab experience at my previous job. NCTC has a lot of good programs like administrative leadership and business development. It is a good place to get started.

If I was to give advice to students coming into the workforce I would encourage them to find a company that invests in you. GAF offers programs to help pay for education to further your career and help the company too.

I've done a couple of safety improvements on the floor, just things we've seen on the floor. It is nice to know you've made a contribution.

I plan to make a career here at GAF.

Tim McLaughlin

GAF Electrician & Instrumental Technician
Since 2006

My favorite part of my job is the people. We keep safety and quality at a very high standard. GAF puts that first and foremost and the people are their greatest asset.

This is a high tech company where everything is at the operator's control. Computers are a big part of what we do. And we have an extensive historical server that backs up all our information. I had an extensive background in computers and technology before joining the GAF team.

My advice to those considering a job in manufacturing is to study hard, set high goals and achieve them. With this you will be successful in life no matter what you do.